



The Center for Sustainable Systems (CSS) is a 501c3 organization dedicated to designing and delivering innovative approaches and programs to issues surrounding sustainability and sustainability education. Based in the capital city of Vermont, CSS uses the food system as one of the primary vehicles to deliver purposeful school and community based educational programming across a variety of disciplines. The concept of sustainability serves the CSS as a cross-cutting theme enabling the facilitation of deeper examination of the intersection of social, ecological, and economic needs.

Center for Sustainable Systems values:

- **Education** - fundamental point of access toward increased knowledge and understanding of sustainability
- **Collaboration** - inclusive and creative partnerships
- **Promoting justice** - social, racial, climate
- **Building capacity** - capacity to live sustainably
- **Maintaining optimism** - for the future

Open Board Positions:

CSS seeks to fill open Board of Directors (BOD) positions. As an organization with over a decade of demonstrated success in sustainability programs we are looking for new leaders and advisers that are passionate about our mission.

Why would you want to join our Board?

Are you passionate about contributing to a small grassroots organization?

Do you want to advance positive change through sustainability education in Central Vermont?

Are the current issues facing agriculture and food systems important to you?

Do you want to support future farmers, students and sustainability decision-makers?

CSS is seeking board members who have **elements** of the following skills, dispositions, qualifications and/or experience to promote the mission and values of the organization.

Fundraising *(may include):*

- Experience working with/for nonprofits in development capacity
- (Successful) grant writing experience including USDA/F2S/federal grant programs
- Financial expertise
- Relationships with donors, sponsors, community partners
- Communication skills

Student/Alumni *(may include):*

- Youth / Young Adult
- Either current participant/student or alumni of Montpelier High School or the CSS Summer Program actively applying experience post-program (employment, course of study, volunteer, community service, etc)
- Undergraduate/Graduate student involved in related major or field of study to the mission and values of CSS

Program Development *(may include):*

- Experience working in education, working with youth
- Connections to community - farms, organizations, etc.
- Food system/food security background
- Food justice background

Farming / Agriculture *(may include):*

- Farmer
- Food scientist
- Agriculture professional
- Ability to host students at farm / place of employment is desired

General Interest/Other Qualities *(may include):*

- Interest in Montpelier-area school, agricultural or food system community
- Interest in experiencing board-level involvement in a small organization
- Values of inclusivity, sustainability, and service
- Perspectives on aspects of food systems, education not currently present

Board Member Terms:

Each member of the BOD shall serve for a full term of two (2) years and may be re-elected for three additional two year terms.

Board Member Duties:

- Attend 4-8 meetings per year - *meetings can/will be conducted both in-person and virtually*
- Support organizational development
- Create, update and monitor policies and decisions to be carried out by the Executive Director
- Support board development efforts

Nomination and Board of Directors Selection:

CSS will be accepting nominations for open BOD positions during the summer of 2022. All nominees will be contacted by a CSS representative with more information about the process and the next steps for those seeking to join the BOD.

Go to the online [Center for Sustainable Systems 2022 Board Nomination Form](#) here!
This form can be used to nominate yourself or another person for consideration as a new CSS
BOD member.

For more information about CSS, please visit our website: <http://www.cssvt.org/>.